



KV Focus Plus is the e-newsletter for Kalamazoo Valley administrators, faculty and staff. If you have a comment, suggestion or something you'd like included, please email kvfocusplus@kvcc.edu.

WELCOME TO WINTER SEMESTER



Import Training for FRL Faculty

Kalamazoo Valley, in partnership with Western Michigan University, will welcome the American Council on the Teaching of Foreign Languages to the Texas Township Campus January 27. Professional learning consultant Laura Terrill will lead a professional development workshop entitled "Developing Language Performance and Supporting Use of Target Language."

This workshop runs from 8 a.m. – 3:45 p.m. and will focus on teaching strategies to maintain target language use in the classroom that develop language performance. The content of the workshop is applicable to professors and instructors of Arabic, Chinese, French, German, Japanese, Spanish, and Russian. For more information, contact [Kevin Fuchs](#).

BEYOND MLK DAY Examining the Perspectives of Dr. Martin Luther King Jr.

In honor of Black History Month, Kalamazoo Valley Community College's Office of Diversity and Inclusion invites you to attend the free program "Beyond the Dream" – a deeper look at the perspectives of Dr. Martin Luther King, Jr. on Thursday, February 8 from 12 – 2 p.m. in Room 4240 on the Texas Township Campus.

Administrators, faculty and staff are invited to take part in this interactive event that will examine the perspectives of Dr. King which were recorded in a ground-breaking television interview with former NBC news anchor Sander Vanocur in 1968. Participants will have an opportunity to listen, reflect and share their thoughts, feelings and opinions regarding Dr. King's philosophies and

ideas.

The event is open to the public. For more information contact [Trice Batson](#), coordinator of diversity and inclusion at the college.

Participate in Online Training, Earn Money for Student Veterans

Michigan has seen a 17% increase in students using Veterans Affairs benefits to pursue higher education since 2010's Post 9/11 GI Bill was enacted. As we seek to best support this growing cohort of students, it is imperative that our campus's educators understand the possible challenges student veterans face in their transition to academic and civilian life.

With financial support from the Consortium of Michigan Veterans Educators' (CMVE) generous Kresge Foundation grant, all public colleges and universities in Michigan have free, unlimited access to Veterans on Campus, an online training simulation aimed at helping us better understand and support our student veterans. In this 30-minute web-based course, participants will better understand the unique value of veterans in the classroom, learn skills that will equip you to understand common challenges faced by veterans, and better understand support services available for veterans. Participants will also learn how to approach the veterans they are worried about, destigmatize the need for help, and refer them to local support services.

Kalamazoo Valley's Veteran Services Office will be awarded \$500 if 118 employees participate in the training. Thank you for helping us ensure our veterans have the best educational experiences possible at Kalamazoo Valley Community College.

To take the course, follow the instructions below:

Go to: <https://www.kognitocampus.com/login/>

Create a New Account

Use enrollment key: michiganvets

Follow the on-screen instructions. Choose your course and click "LAUNCH"

For more information, contact [Mike Morehouse](#).



The cafe offers coffee and light breakfast options from 7:30 – 11:30 a.m. with lunch being served from 11:30 a.m.-1:00 p.m. Monday – through Thursday. Students prepare from-scratch foods from a different international cuisine each week -



Pure Michigan Talent Connect has replaced College Central Network as Kalamazoo Valley Community College's online job board. The site, www.mitalent.org, serves as a central hub linking all public and private stakeholders who support

showcasing their global culinary talents in soups, sandwiches, grab-&-go items, meat and vegetarian entrees, vegetables, and starches. Stop by today!

Michigan's workforce. The college announced its partnership with the state last month. Please encourage students to check out the new site. [more](#)

STRENGTH SPOTLIGHT

As a strengths-based organization, Kalamazoo Valley gives its employees the opportunity to develop their strengths by building on their greatest talents – the way in which they most naturally think, feel, and behave as unique individuals.

In upcoming issues of KV Focus Plus, we will highlight one of the 34 different signature themes as identified by the Clifton StrengthsFinder Inventory as well as the names and titles of different people within the college who share it as their number one strength so you can learn more about the people you interact with on a daily basis.

This Issue: Includer

"Stretch the circle wider." This is the philosophy around which people with the Includer talent orient their life. They like to include people and make them feel part of the group. In direct contrast to those who are drawn only to exclusive groups, they actively avoid those groups that exclude others. Includers want to expand the group so that as many people as possible can benefit from its support.

The genius of the Includer talent involves the ability to see outsiders and those who have been marginalized. They can see people who are physically on the outside, but most remarkably, they can discern those who feel left out even though they may be physically in the middle of a group. But the genius talent of Includer does not stop with just seeing those who are physically outside and emotionally marginalized. They take action to bring people into the group. In fact, this talent seems to give Includers an enormous amount of courage to reach out and actively bring the outsider in.

Did you know that Administrative Assistant **Laurie Dykstra**, Nursing Faculty **Diana Multer**, Media Services Assistant **Judd Mattimore**, Math Faculty **Lisa Winch**, Public Safety Officer **Michael Schulte** and Financial Aid Special Projects Technician **Sherrill Cape** are among the faculty and staff who have Includer as their number one strength? [Click here to learn more](#)

CAMPUS SAFETY TIP

If you see something, say something: Don't be afraid to ask someone if they are doing okay, or to contact Public Safety if someone looks like they are in trouble. Many incidents can be avoided if someone steps up at the first sign of distress.

CAMPUS CONNECTIONS

TEXAS TOWNSHIP CAMPUS

[WMU College Visit](#)

[All Student Meet N Greet](#)

[Early College Open House Slated for Feb. 6](#)

[College Visit](#)

ARCADIA COMMONS CAMPUS

[A Spotlight in Illustration](#)

[Storytelling Festival: Family Stories Feb. 2-3](#)

[WMU College Visit](#)

[College Visit](#)

BRONSON HEALTHY LIVING CAMPUS

[Nursing Students Are Busy Serving the Community](#)

[New Class Focuses on Urban Homesteading](#)

THE GROVES CAMPUS

[Kalamazoo Valley, WMU & Urban Alliance Graduation Held Jan. 11](#)

KALAMAZOO VALLEY IN THE NEWS

[Valley Cancels the Remainder of Women's Basketball Season](#)

[Montgomery's first WMU graduation, Schlack's last at Valley are this Weekend](#)

[Momentum/ Warehouse Management and Inventory Control Academy Graduates 13](#)



STAFF & FACULTY
DEVELOPMENT

CALENDAR OF
EVENTS

HUMAN
RESOURCES